

During The 2022 Election Cycle, Major Companies That Have Publicly Supported The LGBTQ Community Have Also Donated Over \$1.3 Million To Senate Opponents Of The Respect Of Marriage Act, Which Would Codify Same-Sex Marriage.

Major Companies Have Donated More Than \$1.3 Million During The 2022 Election Cycle To Senate Opponents Of The Respect Of Marriage Act, Which Would Codify Same-Sex Marriage.

Fortune 100 Companies Contributed Over \$1.3 Million To Federal Legislators Opposing The Respect of Marriage Act, Which Would Codify The Rights Of Same-Sex Couples To Marry.

Congress “Is Set To Move Forward With The Respect For Marriage Act (RMA) To Codify Same-Sex And Interracial Marriages Through Federal Protections.” “This week, the Senate is set to move forward with the Respect for Marriage Act (RMA) to codify same-sex and interracial marriages through federal protections.” [NPR, [11/28/22](#)]

The Push For The Respect Of Marriage Act To Formally Recognize Same-Sex Marriage “Comes In The Wake Of The Supreme Court’s Decision In Dobbs V. Jackson,” Where Justice Clarence Thomas Noted The Court’s Thinking “Could Be Used To Overturn Cases Establishing Other Rights,” Including LGBTQ+ Marriage Rights. “The push to codify marriage rights with the Respect for Marriage Act comes in the wake of the Supreme Court’s decision in Dobbs v. Jackson, which held that access to abortion was not a Constitutional right. Justice Clarence Thomas noted in his concurring opinion that the rationale used to overturn Roe v. Wade could be used to overturn cases establishing other rights. This led advocates to fear that same-sex and interracial marriage might be next.” [NPR, [11/28/22](#)]

On November 16, 2022, The Senate Invoked Cloture On The Respect Of Marriage Act By A Vote Of 62-37, Which Allows The Chamber To “Overcome A Filibuster And Allow[s] The Senate To Consider The Legislation.” “The Human Rights Campaign (HRC) — the nation’s largest lesbian, gay, bisexual, transgender and queer (LGBTQ+) civil rights organization — today celebrated the bipartisan vote to invoke cloture on the Respect for Marriage Act (RMA) in the U.S. Senate, a vote which requires 60 Senators’ ‘yea’ votes to overcome a filibuster and allow the Senate to consider the legislation. The motion passed 62-37, garnering the vote of every Senate Democrat and 12 Republicans in a demonstration of the widespread and bipartisan support for marriage equality.” [Human Rights Campaign, [11/16/22](#)]

Thirty-Seven Senators Voted Against The Procedural Vote, Which Would Clear A Path To Passing The Respect Of Marriage Act To Codify Same-Sex Marriage. [Bloomberg, [11/16/22](#)]

Name	Amount
Goldman Sachs Group	\$181,025.70
Comcast	\$165,300

Name	Amount
UnitedHealth Group	\$157,600
Charter Communications	\$156,100
Microsoft	\$137,500
Chevron	\$131,800
Home Depot	\$114,500
General Motors	\$107,500
Walmart	\$93,900
FedEx	\$86,700
Total	\$1,331,925.70

[Accountable.US, American Democracy Scorecard, accessed [11/29/22](#)]

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Goldman Sachs’ PAC And Key Company Staff Have Contributed More Than \$180,000 To Senators Opposing The Respect Of Marriage Act, But Claimed It’s “Proud To Celebrate” The LGBTQ Community “As We Continue To Champion A More Inclusive Workplace And Society.”

Goldman Sachs’ PAC And Key Company Staff Have Contributed More Than \$180,000 To Senators Opposing The Respect Of Marriage Act, But Claimed It’s “Proud To Celebrate With The LGBTQIA+ Community As We Continue To Champion A More Inclusive Workplace And Society.”

Goldman Sachs Signed An Amicus Brief Supporting Marriage Equality. “On February 28, 2013, Goldman Sachs joined other Wall Street firms and corporations as well as representatives from government, advocacy groups, and religious organizations to show support for marriage equality in Washington, DC. The firm signed an amicus brief that was filed with the US Supreme Court, as the court weighed in United States v. Windsor whether the Defense of Marriage Act(DOMA) was constitutional.” [Goldman Sachs, accessed [11/29/22](#)]

Goldman Sachs Tweeted Their Support For The LGBTQIA+ Community During Pride Month, Saying “Happy #Pride Month! We’re Proud To Celebrate With The LGBTQIA+ Community As We Continue To Champion A More Inclusive Workplace And Society.”. “Happy #Pride Month! We’re proud to celebrate with the LGBTQIA+ community as we continue to champion a more inclusive workplace and society.”



Goldman Sachs
@GoldmanSachs
Official

Happy #Pride Month! We're proud to celebrate with the LGBTQIA+ community as we continue to champion a more inclusive workplace and society.



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[Twitter, @GoldmanSachs, [6/1/2021](#)]

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Comcast Claims The Company Celebrates The LGBTQ Community “All Year Long,” But The Company And Key Staff Have Contributed More Than \$165,000 To Senators Opposing The Respect Of Marriage Act.

Comcast, Which Claims The Company “Celebrates The LGBTQ+ Community All Year Long,” Contributed \$165,300 To Legislators Opposing The Respect Of Marriage Act.

Comcast Has Said It “Celebrates The LGBTQ+ Community All Year Long.” “Comcast NBCUniversal celebrates the LGBTQ+ community all year long, and Pride Month provides a special opportunity to recognize the remarkable contributions of the community to our company, culture, and country.” [Comcast, [6/1/22](#)]

Comcast Signed On To A Letter Urging Lawmakers To Pass The Respect For Marriage Act. “Our employees are the foundation of our companies - they drive our ability to successfully do business, invest in communities around the country, and create the products and services we proudly offer. As business leaders committed to inclusion and equality for our employees, their families, and the communities we serve, we call on the Senate to pass the Respect for Marriage Act. [Human Rights Campaign, [11/29/22](#)]

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UnitedHealth Group’s PAC And Key Company Staff Have Contributed More Than \$157,000 To Senators Opposing The Respect Of Marriage Act, Despite Having Tweeted A Link To The Steps They Were Taking To Ensure That Members Of The LGBTQ Community “Feel Welcome, Safe & Validated.”

UnitedHealth Group, Which Publicly Listed The Steps They Were Taking To Ensure That Members Of The LGBTQ Community “Feel Welcome, Safe & Validated,” Contributed \$157,600 To Legislators Opposing The Respect Of Marriage Act.

UnitedHealth Care Reaffirmed Its Commitment To Non-Discrimination Policies. “In addition to maintaining existing coverage levels, our commitment also includes strong non-discrimination policies and notices. This builds on the work we have done to support our LGBTQ members and reflecting our steadfast values, as both an insurer and employer.” [UnitedHealthcare, [6/18/20](#)]

On Twitter, Unitedhealth Declared Their Commitment To “Diverse People & Communities,” Saying It Was Honored To Be Recognized By The Human Rights Campaign. “We are honored to be recognized by @HRC for the 3rd year in a row, but our work does not stop here. We are committed to creating a workforce that is reflective of the diverse people & communities we serve. #UnitedForEquality”



[Twitter, @UnitedHealthGrp, [1/27/22](#)]

UnitedHealth Group Tweeted A Link To The Steps They Are Taking To Ensure That Members Of The LGBTQ+ Community “Feel Welcome, Safe & Validated.”



[Twitter, @UnitedHealthGrp, [8/17/21](#)]

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Charter Communications Said It Wanted To “Lend A Voice In Support Of LGBTQ Acceptance And Equality,” But The Company And Key Staff Have Contributed More Than \$156,000 To Senators Opposing The Respect Of Marriage Act.

Charter Communications, Which Highlighted LGBTQ Films For Pride Month To “Lend A Voice In Support Of LGBTQ Acceptance And Equality,” Contributed \$156,100 To Legislators Opposing The Respect Of Marriage Act.

Charter Communications Highlighted LGBTQ Films In June To Celebrate Pride Month. [Charter Communications, [5/31/22](#)]

Charter Communications Vertical Marketing Manager: “[The Pride Month Movie Special Collection] Allows Us To Lend A Voice In Support Of LGBTQ Acceptance And Equality, And I Appreciate That The

Company Wants To Be Inclusive In Our Offering.” “Jordan Tucker, a Vertical Marketing Manager for Spectrum Enterprise who serves as the LGBTQ BRG's communications lead, says they keep a few factors in mind when giving their feedback. ‘Representation and visibility are top of mind,’ Jordan said. ‘We want our LGBTQ customers to see themselves in the movies and shows we offer, and we want our broader customer base to see the characters as individuals and not as a monolith. We also want the content to be both entertaining and educational.’ Jordan adds: ‘Having the opportunity to be part of the process is a big deal. It allows us to lend a voice in support of LGBTQ acceptance and equality, and I appreciate that the company wants to be inclusive in our offering.’” [Charter Communications, accessed [11/29/22](#)]

Charter Communications’ PAC And Key Company Staff Have Contributed \$156,100 During The 2022 Election Cycle To Senate Opponents Of The Respect Of Marriage Act. [Accountable.US, American Democracy Scorecard, accessed [11/29/22](#)]

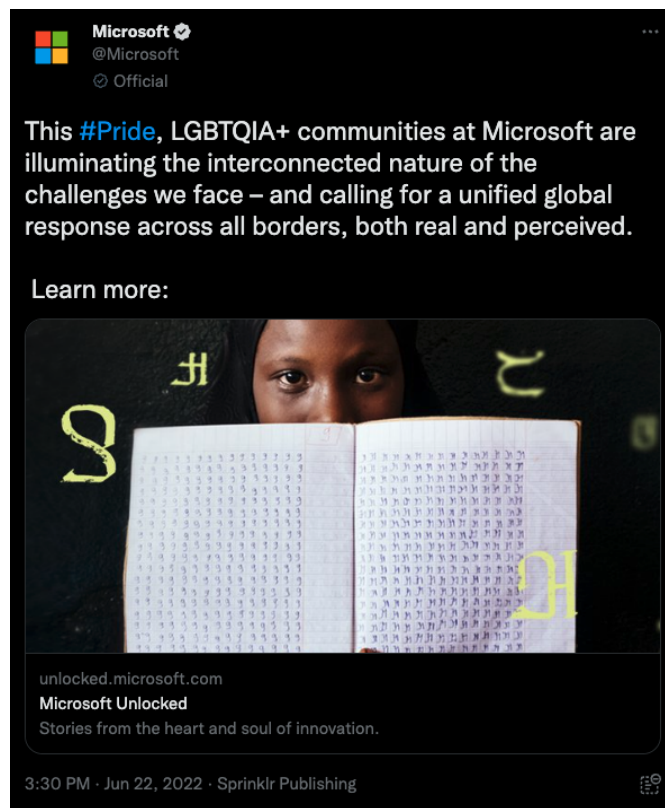
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Microsoft’s PAC And Key Company Staff Have Contributed More Than \$137,000 To Senators Opposing The Respect Of Marriage Act, While Saying “It’s Our Responsibility” To Work For More LGBTQ “Visibility, Equity And Equality.”

Microsoft, Which Said It Is Working "Toward More LGBTQIA+ Visibility, Equity And Equality," Contributed \$137,500 To Legislators Opposing The Respect Of Marriage Act.

Microsoft Said It Is Working "Toward More LGBTQIA+ Visibility, Equity And Equality." “Our mission is to empower every person and organization on the planet, and we believe that it’s our responsibility to work toward more LGBTQIA+ visibility, equity and equality. We do this year-round, during Pride and every day. Our efforts to support and advocate for the LGBTQIA+ community at Pride have grown from a few hundred employees marching in Seattle to engaging with billions of Microsoft customers each year by using our incredible platform.” [Microsoft, [6/1/22](#)]

Microsoft Highlighted LGBTQ+ Communities At Microsoft During Pride Month. “This #Pride, LGBTQIA+ communities at Microsoft are illuminating the interconnected nature of the challenges we face – and calling for a unified global response across all borders, both real and perceived.”



[Twitter, @Microsoft, [6/22/22](#)]

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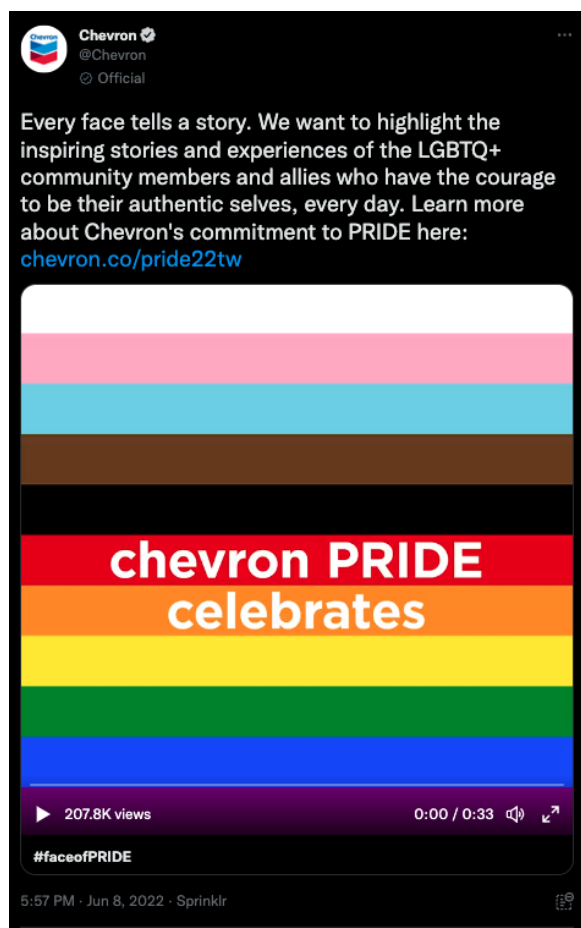
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Chevron’s PAC And Key Company Staff Have Contributed More Than \$131,000 To Senators Opposing The Respect Of Marriage Act, While Touting Their Corporate Record Of Inclusion And “Commitment To PRIDE.”

Chevron Bragged About Its 100% Rating On The Corporate Equality Index, But The Company Donated \$131,800 To Senators Opposing The Respect Of Marriage Act.

Chevron Received A 100% Rating On The Corporate Equality Index. “The Human Rights Campaign is commending Chevron for our commitment to LGBTQ+ inclusion in the workplace for a consecutive 17th year. We received a 100% rating on the Human Rights Campaign Foundation’s 2022 Corporate Equality Index (CEI), the premier benchmarking tool on corporate policies, practices, and benefits for LGBTQ+ employees.” [Chevron, [6/2/22](#)]

Chevron Tweeted About Their “Commitment To PRIDE.” “Every face tells a story. We want to highlight the inspiring stories and experiences of the LGBTQ+ community members and allies who have the courage to be their authentic selves, every day. Learn more about Chevron's commitment to PRIDE here: <https://chevron.co/pride22tw>”



[Twitter, @Chevron, [6/8/22](#)]

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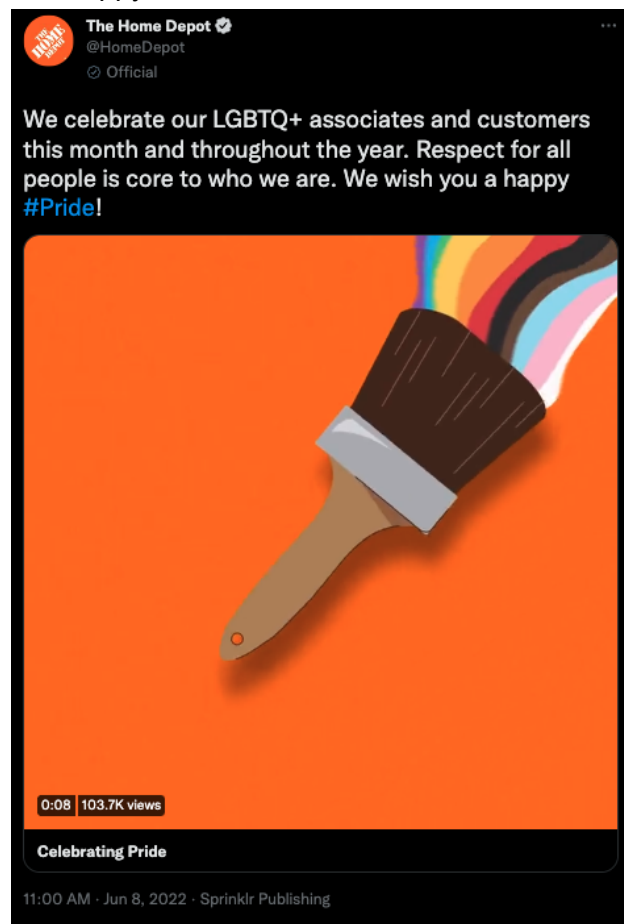
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Home Depot’s PAC And Key Company Staff Have Contributed More Than \$114,000 To Senators Opposing The Respect Of Marriage Act, While Saying During The 2022 Pride Month That Respect For All Is Core To Who They Are.

Home Depot Stated During Pride Month “Respect For All Is Core To Who They Are,” But The Company Donated \$114,500 To Senators Opposing The Respect Of Marriage Act.

Home Depot Partnered With The Human Rights Campaign To Support LGBTQ+ Initiatives. “While The Home Depot has partnered with the HRC Foundation in the past to advance meaningful change, we’ve expanded our partnership to support multiple initiatives that align with key commitments around advancing education for all, specifically within diverse communities. [...] The Welcoming Schools program focuses on preventing and ending bullying, which is often targeted at LGBTQ students.” [Home Depot, [6/30/22](#)]

During Pride Month, Home Depot Tweeted That “Respect For All People Is Core To Who We Are.” “We celebrate our LGBTQ+ associates and customers this month and throughout the year. Respect for all people is core to who we are. We wish you a happy #Pride!”



[Twitter, @HomeDepot, [6/8/22](#)]

Home Depot 's PAC And Key Company Staff Have Contributed \$114,500 During The 2022 Election Cycle To Senate Opponents Of The Respect Of Marriage Act. [Accountable.US, American Democracy Scorecard, accessed [11/29/22](#)]

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General Motors' PAC And Key Company Staff Have Contributed More Than \$107,000 To Senators Opposing The Respect Of Marriage Act, Despite Saying GM "Has Been A Longtime Supporter" Of LGBTQ Equality At Work.

General Motors Claims The Company Is "Is Committed To Building A Global Culture Of Diversity And Inclusion And Has Been A Longtime Supporter Of LGBTQ+ Equality In The Workplace," But Contributed \$107,500 To Federal Legislators Who Opposed The Respect Of Marriage Act.

General Motors: "GM Is Committed To Building A Global Culture Of Diversity And Inclusion And Has Been A Longtime Supporter Of LGBTQ+ Equality In The Workplace." "GM is committed to building a global culture of diversity and inclusion and has been a longtime supporter of LGBTQ+ equality in the workplace. While we stand by our commitments, we understand the importance of putting those commitments into action. In practice, this looks like creating safe places for GM employees to be true in their identities while also actively investing in equality in the larger world." [General Motors, accessed [11/29/22](#)]

General Motors Has "Offered Same-Sex Partner Benefits For Over A Decade Prior To The SCOTUS Ruling In Favor Of Marriage Equality In 2015." [General Motors, accessed [11/29/22](#)]

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Walmart Has Been Praised For A "Remarkable Turnaround" On LGBTQ Advocacy, But The Company's PAC And Key Company Staff Have Contributed More Than \$93,000 To Senators Opposing The Respect Of Marriage Act.

Walmart Has Been Praised For An "Imperfect But Nonetheless Remarkable Turnaround On LGBT Advocacy," But The Company Has Contributed More Than \$93,000 To Opponents Of The Respect Of Marriage Act.

In 2016, The Advocate, A Publication Featuring LGBTQ+ Issues, Praised Walmart For "An Imperfect But Nonetheless Remarkable Turnaround On LGBT Advocacy," Noting "Walmart Is Part Of A Wave Of Companies That Use Their Considerable Economic Clout To Force Progressive Change." "Over the past 15 years, though, Walmart has made an imperfect but nonetheless remarkable turnaround on LGBT advocacy. You can chart the company's progress in the Human Rights Campaign's annual Corporate Equality Index, which measures companies' LGBT inclusivity. In 2002, the first year of the CEI, Walmart scored 14 out of a possible 100; in 2008, it scored 40; this year, it scored 90. [...] Walmart is part of a wave of companies that use

their considerable economic clout to force progressive change. And it's the company that perhaps best embodies both the promise and the provocation of such interventions." [The Advocate, [7/31/16](#)]

In June 2022, Walmart Stated "Everything We Do At Walmart Is Through The Lens Of Respect, Service, Excellence And Integrity. It Is Essential That Our LGBTQ+ Community Is Represented And Treated Through The Lens Of Our Values." "Everything we do at Walmart is through the lens of Respect, Service, Excellence and Integrity. It is essential that our LGBTQ+ community is represented and treated through the lens of our values. We take pride in the steps we are taking to ensure everyone is included and belongs at Walmart. Because belonging begins with us." [Walmart, [6/13/22](#)]

Walmart's PAC And Key Company Staff Have Contributed \$93,900 During The 2022 Election Cycle To Senate Opponents Of The Respect Of Marriage Act. [Accountable.US, American Democracy Scorecard, accessed [11/29/22](#)]

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FedEx's PAC And Key Company Staff Have Contributed More Than \$86,000 To Senators Opposing The Respect Of Marriage Act, While Saying The Company Was "Dedicated To Working With Organizations Who Help Provide Resources And Advancement" Of LGBTQ Individuals.

FedEx Says It Is "Dedicated To Working With Organizations Who Help Provide Resources And Advancement For LGBTQIA+ Individuals" But Donated \$86,700 To Legislators Who Opposed The Respect Of Marriage Act.

FedEx: "We Envision A Culture Where Everyone Is Treated With Dignity And Respect, And Can Be Their True Authentic Selves At Home, At Work, And In The Community." "Just as we pride ourselves on being a diverse and inclusive business, we support organizations that accelerate acceptance in our communities. We donate both money and time to nonprofits creating safe spaces, providing academic and career opportunity, and equipping allies in support of the LGBTQ community. We envision a culture where everyone is treated with dignity and respect, and can be their true authentic selves at home, at work, and in the community." [FedEx, accessed [11/29/22](#)]

In June 2022, FedEx Tweeted The Company Was "Marching Alongside You And Sending Our Support," Adding That It Was "Dedicated To Working With Organizations Who Help Provide Resources And Advancement For LGBTQIA+ Individuals."



[Twitter, @FedEx, [6/10/22](#)]

FedEx's PAC And Key Company Staff Have Contributed \$86,700 During The 2022 Election Cycle To Senate Opponents Of The Respect Of Marriage Act. [Accountable.US, American Democracy Scorecard, accessed [11/29/22](#)]

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